UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF OHIO EASTERN DIVISION

JASMINE LAWRENCE,) CASE NO.1:12CV2600
Plaintiff,) JUDGE CHRISTOPHER A. BOYKO
vs.)
MAXIM HEALTHCARE SERVICES, INC.,	OPINION AND ORDER
Defendant.)

CHRISTOPHER A. BOYKO, J:

This matter is before the Court on Plaintiff Jasmine Lawrence's Motion for Conditional Class Certification, Court Supervised Notice to Potential Opt-In Plaintiffs

Pursuant to 29 U.S.C. § 216(b), and Expedited Discovery (ECF # 19). The Court denies

Plaintiff's Motion for Conditional Certification as moot.

Plaintiff was employed by Defendant as an in-home health aide and seeks conditional certification for an opt-in class defined as: "All hourly in-home health care workers employed by Maxim Healthcare Services at any time in the past three years." Plaintiff's Motion for Conditional Certification describes in-home health care workers as including nurses, therapists, medical social workers and home health aides.

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Plaintiff filed her Motion for Conditional Certification on January 18, 2013. On

February 8, 2013, Plaintiff filed her First Amended Complaint, which added allegations that

Plaintiff was required to work "off the clock." In addition, the First Amended Complaint

states Plaintiff brings the claims on behalf of employees "who are or were employed to

provide domestic services to its clients at any time in the last three years, worked over 40

hours per week and were not paid overtime for hours worked over 40 in a work week." This

description of the defined FLSA collective class differs sharply from the defined FLSA

collective class sought in the Motion for Conditional Certification which predates the First

Amended Complaint.

Therefore, the Court denies as moot Plaintiff's Motion for Conditional Certification as

it contains a description of the FLSA collective class that differs from the defined collective

class as described in the First Amended Complaint. Plaintiff may refile its Motion for

Conditional Certification based on the operative First Amended Complaint in accordance with

the description of the collective class contained therein.

IT IS SO ORDERED.

s/ Christopher A. Boyko

CHRISTOPHER A. BOYKO

United States District Judge

Dated: April 26, 2013